

ANNEXURE-I TO DIRECTORS' REPORT
FORM MGT-9
EXTRACT OF ANNUAL RETURN

As on the financial year ended on 31st March 2017

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies
(Management and Administration) Rules, 2014]

I REGISTRATION & OTHER DETAILS :

I	CIN	L24211MP1972PLC001131
ii	Registration Date	27-05-1972
iii	Name of the Company	KILPEST INDIA LIMITED
iv	Category/Sub-category of the Company	COMPANY LIMITED BY SHARES
v	Address of the Registered office & contact details	7C, INDUSTRIAL AREA, GOVINDPURA, BHOPAL-462023 (MP) PH-0755-2586536,2586537 E-mail-kilpest@bsnl.in
vi	Whether listed Company	YES
vii	Name, Address & contact details of the Registrar & Transfer Agent, if any.	ADROIT CORPORATE SERVICES PVT. LTD. 17-20, JAFFERBHAY IND. BSTATE, 1ST FLOOR, MAKWANA ROAD, MAROLNAKA, ANDHERJ (E), MUMBAI 400059, INDIA

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the Company shall be stated

SL No	Name & Description of main products/services	NIC Code of the Product /service	% to total turnover of the Company
1	Manufacture of pesticides and other agrochemical products	2021	100%

III. PARTICULARS OF HOLDING , SUBSIDIARY & ASSOCIATE COMPANIES

Sl No	Name & Address of the Company	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION
1.	M/S 3B BLACKBIO BIOTECH INDIA LIMITED 7-C, INDUSTRIAL AREA, GOVINDPURA, BHOPAL-462023	U24232MP2010PTC024717	SUBSIDIARY	95.38	2(87)

IV. SHAREHOLDING PATTERN: (Equity Share Capital Breakup as % to total Equity)

(i) Category Wise Shareholding

Category of Shareholders	No. of Shares held at the beginning of the year (01.04.2017)				No. of Shares held at the end of the year (31.03.2018)				% change during the year
	Demat	Physical	Total	% of Total Shars	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/HUF	243500	0	243500	3.80	243500	0	243500	3.80	0.00
b) Central Govt. or State Govt.	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corporate	820700	0	820700	12.81	820700	0	820700	12.81	0.00
d) Bank/FI	0	0	0	0.00	0	0	0	0.00	0.00
e) Any other	0	0	0	0.00	0	0	0	0.00	0.00
DIRECTORS RELATIVES	535050	0	535050	8.35	535050	0	535050	8.35	0.00
DIRECTORS	1183022	0	1183022	18.46	1183122	0	1183122	18.46	0.00
SUB TOTAL (A) (1)	2782272	0	2782272	43.42	2782372	0	2782372	43.42	0.00
(2) Foreign									
a) NRI-Individuals	0	0	0	0.00	0	0	0	0.00	0.00
b) Other Individuals	0	0	0	0.00	0	0	0	0.00	0.00
c) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0.00
d) Banks/FI	0	0	0	0.00	0	0	0	0.00	0.00
e) Any other...	0	0	0	0.00	0	0	0	0.00	0.00
SUB TOTAL (A) (2)	0	0	0	0.00	0	0	0	0.00	0.00
Total Shareholding of Promoter (A)= (A)(1)+(A)(2)	2782272	0	2782272	43.42	2782372	0	2782372	43.42	0.00

B. PUBLIC SHAREHOLDING									
(1) Institutions									
a) Mutual Funds	0	0	0	0.00	0	0	0	0.00	0.00
b) Banks/FI	0	0	0	0.00	0	0	0	0.00	0.00
C) Central govt.	0	0	0	0.00	0	0	0	0.00	0.00
d) State Govt.	0	0	0	0.00	0	0	0	0.00	0.00
e) Venture Capital Fund	0	0	0	0.00	0	0	0	0.00	0.00
f) Insurance Companies	0	0	0	0.00	0	0	0	0.00	0.00
g) FIIS	0	0	0	0.00	0	0	0	0.00	0.00
h) Foreign Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
i) Others (specify)	0	0	0	0.00	0	0	0	0.00	0.00
SUB TOTAL (B)(1):	0	0	0	0.00	0	0	0	0.00	0.00
(2) Non Institutions									
a) Bodies corporate									
i) Indian	937367	9000	946367	14.77	494527	9000	503527	7.86	-6.91
ii) Overseas	0	0	0	0.00	0	0	0	0.00	0.00
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs.1 lakhs	1111858	247900	1359758	21.22	1119547	234500	1354047	21.13	-0.09
ii) Individuals shareholders holding nominal share capital in excess of Rs. 1 lakhs	1070019	54000	1124019	17.54	1386745	54000	1440745	22.48	4.94
c) Others (specify)									

Clearing Member	19386	0	19386	0.30	4726	0	4726	0.07	-0.23
NON RESIDENT INDIAN CORPORATE BODIES	0	0	0	0	0	0	0	0	0
Non Resident Indians(INDIVIDUALS)	176298	0	176298	2.75	322683	0	322683	5.04	2.28
SUB TOTAL (B)(2):	3314928	310900	3625828	56.58	3328228	297500	3625728	56.58	0.00
Total Public Shareholding (B)= (B)(1)+(B)(2)	3314928	310900	3625828	56.58	3328228	297500	3625728	56.58	0.00
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0.00	0	0	0	0.00	0.00
Grand Total (A+B+C)	6097200	310900	6408100	100.00	6110600	297500	6408100	100.00	0.00

(ii) Share Holding Of Promoters

Sl No.	Shareholder's Name	Shareholding at the beginning of the year (01.04.2017)			Shareholding at the end of the year (31.03.2018)			% change in share holding during the year
		No. of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares	No. of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares	
1	ANAMIKA DUBEY	14000	0.22	0	14000	0.22	0	0.00
2	MITHLA DUBEY	297350	4.64	0	297350	4.64	0	0.00
3	MADHULIKA DUBEY	29000	0.45	0	29000	0.45	0	0.00
4	SANTOSH KUMAR DUBEY	26200	0.41	0	26200	0.41	0	0.00
5	NIKHIL KUBER DUBEY	264780	4.13	0	264880	4.13	0	0.00
6	MITHALA LABORATORIES PRIVATE LIMITED	820700	12.81	0	820700	12.81	0	0.00
7	RAM KUBER DHIRENDRA KUMAR	194700	3.04	0	194700	3.04	0	0.00
8	RAM KUBER DUBEY	568820	8.88	0	568820	8.88	0	0.00
9	MAHESH KUMAR UPADHYAY	24500	0.38	0	24500	0.38	0	0.00
10	SANJAY KUMAR DUBEY	155100	2.42	0	155100	2.42	0	0.00
11	DHIRENDRA KUBER DUBEY	349422	5.45	0	349422	5.45	0	0.00
12	RAJESH KUMAR DUBEY	37700	0.59	0	37700	0.59	0	0.00
	Total	2782272	43.42	0	2782372	43.42	0	0.00

(iii) Change In Promoters' Shareholding (Specify If There Is No Change)

Sl. No	Name	Shareholding at the beginning of the year 01.04.2017		Transactions during the year			Cumulative shareholding during the year 31.03.18	
		No. of shares held	No. of shares held	Date of transaction	Reason	No. of shares	No of shares held	% of total shares of the company
1	ANAMIKA DUBEY	14000	0.22				14000	0.22
				AT THE END OF THE YEAR			14000	0.22
2	MITHLA DUBEY	297350	4.64				297350	4.64
				AT THE END OF THE YEAR			297350	4.64
3	MADHULIKA DUBEY	29000	0.45				29000	0.45
				AT THE END OF THE YEAR			29000	0.45
4	SANTOSH KUMAR DUBEY	26200	0.41				26200	0.41
				AT THE END OF THE YEAR			26200	0.41
5	NIKHIL KUBER DUBEY	264780	4.13				264780	4.13
				19/01/2018	Reconciliation of Pool Account	100	264880	4.13
				AT THE END OF THE YEAR			264880	4.13
6	MITHALA LABORATORIES PRIVATE LIMITED	820700	12.81				820700	12.81
				AT THE END OF THE YEAR			820700	12.81

7	RAM KUBER DHIRENDRA KUMAR	194700	3.04				194700	3.04
				AT THE END OF THE YEAR			194700	3.04

8	RAM KUBER DUBEY	568820	8.88				568820	8.88
				AT THE END OF THE YEAR			568820	8.88

9	MAHESH KUMAR UPADHYAY	24500	0.38				24500	0.38
				AT THE END OF THE YEAR			24500	0.38

10	SANJAY KUMAR DUBEY	155100	2.42				155100	2.42
				AT THE END OF THE YEAR			155100	2.42

11	DHIRENDRA KUBER DUBEY	349422	5.45				349422	5.45
				AT THE END OF THE YEAR			349422	5.45

12	RAJESH KUMAR DUBEY	37700	0.59				37700	0.59
				AT THE END OF THE YEAR			37700	0.59

(IV) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters & Holders of GDRs & ADRs)

Sl. No.	Name	Shareholding		Date	Increase/Decrease in shareholding	Reason	Cumulative shareholding during the year (01.04.17 to 31.03.18)	
		No. of Shares at the beginning (01.04.18)/ End of the year (31.03.18)	% of total share of the Company				No. of Shares	% of total shares of the Company
1	LENUS FINVEST PRIVATE LIMITED	605545	9.45	01-04-17				
				11-08-17	-68366	Sell	537179	8.38
				18-08-17	-52050	Sell	485129	7.57
				01-12-17	-75000	Sell	410129	6.4
				31-03-18			410129	6.4
2	HEMANT GUPTA	68936	1.08	01-04-17				
				07-04-17	6966	Buy	75902	1.18
				14-04-17	22471	Buy	98373	1.54
				21-04-17	1627	Buy	100000	1.56
				28-04-17	6000	Buy	106000	1.65
				12-05-17	-1000	Sell	105000	1.64
				09-06-17	-7532	Sell	97468	1.52
				16-06-17	2532	Buy	100000	1.56
				30-06-17	10000	Buy	110000	1.72
				23-02-18	2599	Buy	112599	1.76
				02-03-18	5916	Buy	118515	1.85
				09-03-18	17103	Buy	135618	2.12
				16-03-18	11724	Buy	147342	2.3
				23-03-18	2192	Buy	149534	2.33
30-03-18	11420	Buy	160954	2.51				
3	KAMAL GADALAY	85593	1.34	01-04-17				
				31-03-18			160954	2.51

				07-04-17	2000	Buy	87593	1.37
				21-04-17	5000	Buy	92593	1.44
				28-04-17	30000	Buy	122593	1.91
				05-05-17	8740	Buy	131333	2.05
				02-06-17	-29	Sell	131304	2.05
				07-07-17	-1304	Sell	130000	2.03
				15-09-17	5000	Buy	135000	2.11
				10-11-17	-2000	Sell	133000	2.08
		133000	2.08	31-03-18				
4	ALPNA VARSHNEY	0	0	01-04-17				
				21-07-17	8665	Buy	8665	0.14
				28-07-17	10000	Buy	18665	0.29
				04-08-17	15119	Buy	33784	0.53
				11-08-17	43700	Buy	77484	1.21
				18-08-17	7516	Buy	85000	1.33
				15-09-17	5000	Buy	90000	1.4
				27-10-17	4650	Buy	94650	1.48
				31-10-17	350	Buy	95000	1.48
				16-02-18	8500	Buy	103500	1.62
				23-02-18	17985	Buy	121485	1.9
				02-03-18	4270	Buy	125755	1.96
				16-03-18	1903	Buy	127658	1.99
		127658	1.99	31-03-18				
5	ANKUSH KEDIA	0	0	01-04-17				
				17-11-17	22432	Buy	22432	0.35
				24-11-17	2228	Buy	24660	0.38
				08-12-17	39278	Buy	63938	1
				12-01-18	1062	Buy	65000	1.01
				30-03-18	43000	Buy	108000	1.69
		108000	1.69	31-03-18				
6	EMILY BOSCO MENEZES	78500	1.23	01-04-17				
				No movement during the year				
		78500	1.23	31-03-18				

7	UDAY R SHAH (HUF)	0	0	01-04-17				
				28-04-17	4500	Buy	4500	0.07
				12-05-17	900	Buy	5400	0.08
				11-08-17	7100	Buy	12500	0.2
				18-08-17	31900	Buy	44400	0.69
				25-08-17	2000	Buy	46400	0.72
				01-09-17	13000	Buy	59400	0.93
				15-09-17	500	Buy	59900	0.93
				22-09-17	9400	Buy	69300	1.08
				31-10-17	9000	Buy	78300	1.22
				17-11-17	-4655	Sell	73645	1.15
				09-03-18	-11000	Sell	62645	0.98
				16-03-18	13500	Buy	76145	1.19
				23-03-18	-3285	Sell	72860	1.14
		72860	1.14	31-03-18				
8	SURESH GADALEY	0	0	01-04-17				
				28-04-17	46761	Buy	46761	0.73
				05-05-17	9857	Buy	56618	0.88
				19-05-17	5000	Buy	61618	0.96
				02-06-17	4861	Buy	66479	1.04
				13-10-17	6850	Buy	73329	1.14
				01-12-17	-1000	Sell	72329	1.13
				22-12-17	600	Buy	72929	1.14
				29-12-17	1038	Buy	73967	1.15
				19-01-18	2000	Buy	75967	1.19
				02-03-18	33	Buy	76000	1.19
		76000	1.19	31-03-18				
9	AMIT CHANDER	71600	1.12	01-04-17				
				09-06-17	1400	Buy	73000	1.14
				14-07-17	700	Buy	73700	1.15
				21-07-17	500	Buy	74200	1.16
		74200	1.16	31-03-18	0			
10	SHRI PARASRAM HOLDINGS PVT.LTD.	71850	1.12	01-04-17				
				07-04-17	241	Buy	72091	1.12
				14-04-17	-241	Sell	71850	1.12
				21-04-17	500	Buy	72350	1.13
				28-04-17	-71000	Sell	1350	0.02

				05-05-17	1000	Buy	2350	0.04
				12-05-17	561	Buy	2911	0.05
				19-05-17	-1083	Sell	1828	0.03
				26-05-17	-385	Sell	1443	0.02
				02-06-17	689	Buy	2132	0.03
				09-06-17	900	Buy	3032	0.05
				16-06-17	-476	Sell	2556	0.04
				23-06-17	-51	Sell	2505	0.04
				30-06-17	-671	Sell	1834	0.03
				07-07-17	2	Buy	1836	0.03
				21-07-17	-357	Sell	1479	0.02
				28-07-17	-600	Sell	879	0.01
				11-08-17	-179	Sell	700	0.01
				01-09-17	-200	Sell	500	0.01
				15-09-17	7101	Buy	7601	0.12
				22-09-17	-101	Sell	7500	0.12
				29-09-17	200	Buy	7700	0.12
				06-10-17	-2150	Sell	5550	0.09
				13-10-17	-50	Sell	5500	0.09
				27-10-17	-5000	Sell	500	0.01
				31-10-17	150	Buy	650	0.01
				03-11-17	-88	Sell	562	0.01
				08-12-17	38	Buy	600	0.01
				12-01-18	50	Buy	650	0.01
				19-01-18	-25	Sell	625	0.01
				02-02-18	-125	Sell	500	0.01
				16-02-18	70	Buy	570	0.01
				23-02-18	-70	Sell	500	0.01
				23-03-18	150	Buy	650	0.01
				30-03-18	-150	Sell	500	0.01
		500	0.01	31-03-18				
11	STOCKTALK SPRIVATE LIMITED	67000	1.05	01-04-17				
				07-04-17	-26501	Sell	40499	0.63
				14-04-17	-5499	Sell	35000	0.55
				21-04-17	-30000	Sell	5000	0.08
				28-04-17	-5000	Sell	0	0
		0	0	31-03-18				

12	JAINAM UDAY SHAH	0	0	01-04-17				
				02-06-17	277	Buy	277	0
				16-06-17	3800	Buy	4077	0.06
				18-08-17	7000	Buy	11077	0.17
				25-08-17	2000	Buy	13077	0.2
				01-09-17	16463	Buy	29540	0.46
				08-09-17	21600	Buy	51140	0.8
				15-09-17	4500	Buy	55640	0.87
				27-10-17	9000	Buy	64640	1.01
				09-03-18	-13500	Sell	51140	0.8
				16-03-18	11000	Buy	62140	0.97
		62140	0.97	31-03-18				
13	ASHOKKUM AR AGRAWAL	43000	0.67	01-04-17				
				14-04-17	3821	Buy	46821	0.73
				21-04-17	7500	Buy	54321	0.85
				28-04-17	1800	Buy	56121	0.88
				05-05-17	-16121	Sell	40000	0.62
				02-06-17	-2223	Sell	37777	0.59
				09-06-17	-5000	Sell	32777	0.51
				16-06-17	-777	Sell	32000	0.5
				23-06-17	1030	Buy	33030	0.52
				07-07-17	-1203	Sell	31827	0.5
				14-07-17	-16827	Sell	15000	0.23
				11-08-17	-15000	Sell	0	0
				18-08-17	10000	Buy	10000	0.16
				08-09-17	4000	Buy	14000	0.22
				29-09-17	-12000	Sell	2000	0.03
				27-10-17	-2000	Sell	0	0
				19-01-18	11000	Buy	11000	0.17
				02-02-18	4503	Buy	15503	0.24
				16-02-18	-2000	Sell	13503	0.21
				23-02-18	-1100	Sell	12403	0.19
				09-03-18	-1403	Sell	11000	0.17
				23-03-18	-1000	Sell	10000	0.16
		10000	0.16	31-03-18				
14	RAM PYARE TRIPATHI	43056	0.67	01-04-17				

				25-08-17	145	Buy	43201	0.67
				01-09-17	-3000	Sell	40201	0.63
				08-09-17	-6000	Sell	34201	0.53
		34201	0.53	31-03-18				
15	DURGESH SHUKLA	37786	0.59	01-04-17				
				28-04-17	-2900	Sell	34886	0.54
				01-09-17	-1500	Sell	33386	0.52
		33386	0.52	31-03-18				

(v) Shareholding of Directors & KMP

Sl. No	For Each of the Directors & KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No of shares	% of total shares of the Company
1	Mr. RAM KUBER DUBEY, Managing Director				
	At the beginning of the year- 01.04.2017	568820	8.88	568820	8.88
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	NIL	NIL	NIL	NIL
	At the end of the year-31.03.2018	568820	8.88		
2	Mr. DHIRENDRA KUBER DUBEY, Whole Time Director				
	At the beginning of the year- 01.04.2017	349422	5.45	349422	5.45
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	NIL	NIL	NIL	NIL
	At the end of the year-31.03.2018	349422	5.45		
3	Mr. NIKHIL KUBER DUBEY, Whole Time Director				
	At the beginning of the year- 01.04.2017	264780	4.13	264880	4.13
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	NIL	NIL	NIL	NIL
	At the end of the year-31.03.2018	264880	4.13		
4	Mrs. MITHALA DUBEY, Director				
	At the beginning of the year- 01.04.2017	297350	4.64	297350	4.64
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	NIL	NIL	NIL	NIL
	At the end of the year-31.03.2018	297350	4.64		

5	Mr. SHABBAR HUSSAIN, Independent Director*				
	At the beginning of the year- 01.04.2017	2500	0.04	2500	0.04
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	0	0	0	0
	At the end of the year-31.03.2018	2500	0.04		
6	Mrs. NAVNEET KAUR, Company Secretary				
	At the beginning of the year- 01.04.2017	0	0	0	0
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	0	0	0	0
	At the end of the year-31.03.2018	0	0		
7	Mr. ABDUL MOIN KHAN, Independent Director*				
	At the beginning of the year- 01.04.2017	3300	0.05	3300	0.05
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	0	0	0	0
	At the end of the year-31.03.2018	3300	0.05		

VI. INDEBTNESS:

Indebtedness of the Company including interest outstanding/accrued but not due for payment (Rs in lacs)				
	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtness at the beginning of the financial year				
i) Principal Amount	551.80	243.29	0	795.09
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	551.80	243.29	0	795.09
Change in Indebtedness during the financial year				
Additions	887.39	252.06	0	1139.45
Reduction	1074.44	280.46	0	1354.90
Net Change	187.05	28.40	0	215.45
Indebtedness at the end of the financial year				
i) Principal Amount	364.75	214.89	0	579.64
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	364.75	214.89	0	579.64

VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole time director and/or Manager:

(Rs. In Lacs)

Sl. No.	Particulars of Remuneration	Name of the MD/WTD/Manager			Total Amount
		Mr. RAM KUBER DUBEY	Mr. DHIRENDRA DUBEY	Mr. NIKHIL KUBER DUBEY	
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income Tax, 1961.	7.80	7.20	7.20	22.20
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	0.00	0.00	0.00	0.00
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	0.00	0.00	0.00	0.00
2	Stock option	0.00	0.00	0.00	0.00
3	Sweat Equity	0.00	0.00	0.00	0.00
4	Commission	0.00	0.00	0.00	0.00
	as % of profit	0.00	0.00	0.00	0.00
	others (specify)	0.00	0.00	0.00	0.00
5	Others, please specify SITTING FEES INTEREST	0.49	0.49	0.45	1.43
		3.43	1.50	0.25	5.18
	Total (A)				28.81

B. Remuneration to other directors:
(Rs in lacs)

Sl. No	Particulars of Remuneration	Name of the Directors		Total Amount
1	Independent Directors	Mr. SHABBAR HUSAIN	Mr. ABDUL MOIN KHAN	
	(a) Fee for attending board committee meetings	0.49	0.25	0.74
	(b) Commission	0	0	0
	(c) Others, please specify	0	0	0
	Total (1)			0.74
2	Other Non Executive Directors	Mrs. MITHALA DUBEY		
	(a) Fee for attending board committee meetings	0.49		0.49
	(b) Commission	0		0
	(c) Others, please specify. INTEREST	3.28		3.28
	Total (2)	0		3.77
	Total (B)=(1+2)	0		4.51
	Total Managerial Remuneration			33.32

C. Remuneration to Key Managerial Personnel Other Than MD/Manager/WTD

(Rs. In Lacs)

Sl. No.	Particulars of Remuneration	Key Managerial Personnel		Total
1	Gross Salary	CFO & W.T.D	Company Secretary	
			Navneet Kaur	
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961.		2.52	2.52
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961			
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961			
2	Stock Option			
3	Sweat Equity			
4	Commission as % of profit			
	others, specify			
5	Others, please specify			
	Total			2.52

VII PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

Type	Section of the Companies Act	Brief Description	Details of Penalty/Punishment/Compounding fees imposed	Authority (RD/NCLT/Court)	Appeal made if any (give details)
A. COMPANY					
Penalty					
Punishment					
Compounding					
B. DIRECTORS					
Penalty					
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty					
Punishment					
Compounding					